

ANNEX 1 - TERMS OF REFERENCE (TOR)

- Workmen insurance – North -LEBANON

1.0 BACKGROUND:

DRC North office is interested to engage with an insurance company to cover work accidents for its work-based learning beneficiaries in and Tripoli and Akkar areas:

2.0 OBJECTIVE:

The insurance shall indemnify the insured workmen against injuries for 40 trainees under the service while performing their duties in various work-based learning activities located at several premises in Tripoli, Akkar and surrounding areas

3.0 SCOPE OF THE ASSIGNMENT:

- Coverage and indemnities: according to Lebanese law
- Warranty that all injured participants during training hours, who need hospitalisation, are referred to the hospital

4.0 SPECIFICATIONS:

Informal apprenticeship: It is a 3 months' work based learning for (130 h) each with stronger focus on technical skills building by involving trainees in part-time work with an employer who provides an opportunity to learn the job roles, responsibilities on the job site itself such as (Agriculture, Hospitality, Sales, Catering, Photography, Telecommunication, Food processing, Sewing, Farming, Nursery, IT, Accounting, Cashier, Marketing, Barber, General Maintenance, Cosmetic, Beautician etc.,)

5. Duration:

- 25 participants starting 1-10-2023 to 31-12-2023
- 15 participants starting 1-11-2023 to 31-1-2024