



## Title: BDS Trainer

---

*Project: Agriculture Field Development and Livelihoods III – AFDAL III -PHASE I*  
*Donor: WFP*

### Purpose

ADR is seeking to hire a “BDS Trainer” in the framework of the project *Agriculture Field Development and Livelihoods III – AFDAL III -PHASE I* funded by the World Food Program (WFP).

**AFDAL III** Project aims to improve competitiveness, quality and productivity of agricultural value chains while addressing immediate food consumption needs of vulnerable households.

### Background

ADR, being a Lebanese NGO with non-lucrative, non-political, non-religious objectives that lends its support to the social players to help them acquire the knowledge and capabilities to improve and promote their standard of living, thus, setting up three main programs:

- 1- Micro credit program.
- 2- Vocational training and upgrading skills program.
- 3- Agricultural program (CASUR).

In addition to ad-hoc projects which falls in rural development and community empowerment. They stress on the partnership with the local community, municipalities, cooperatives, and associations.

ADR is implementing the project **AFDAL III** in partnership with 2 partners Care International Lebanon and Fair Trade Lebanon The project phase I duration is for 4 months starting August 2022.

### The General Project Objective:

The project aims to improve competitiveness, quality and productivity of agricultural value chains while addressing immediate food consumption needs of vulnerable households.

### Conditions:

The project implementation area is in South Lebanon; therefore, a top priority is given to persons living and working in South Lebanon.

### Description:

The specific responsibilities of the BDS Trainer will include the following:

- Design Training calendar with session titles.
- Samples of Training books/material.
- A Curriculum handout organized by training sessions describing: Session topic, Learning objectives, Duration of the session, List of key contents and talking points Sequence of steps to deliver the session Required materials
- Prepare the pre and post-training test questionnaires, to verify level, competences and learning. The tests should be delivered before the start date of the training and after the last session.

- Delivery of the 10 training sessions of 4 hours each for each training group on this training topics: *Management and Finance, Market access and visibility, Cost reduction, Technology transfer, Stock management, Procurement of Inputs, and Pricing, Alternative financing mechanisms*
- Weekly report indicating training progress by topic, challenges, participant's feedback, success stories, and recommendations for future trainings.
- Sharing the pre and post scores
- Business plan brief or Feasibility study for each MSME to justify the need of the grant.
- Prepare and conduct Financial Literacy training for participants.
- Prepare Training report

## **Skills and Qualifications:**

### **Education**

- Bachelor's degree or equivalent in Business

### **Experience**

- Proven experience working with an NGO or local community in the livelihood or capacity building sector
- Experience in the training and educational field

### **Competencies**

- Fluency/working proficiency in Arabic (written and verbal).
- Presentation skills
- Outstanding organizer
- Strong team player and experienced collaborator
- Ability to manage sensitive and confidential information.
- Ability to work under pressure
- Commitment, devotion, and integrity
- Solution-oriented.

### **Language**

Arabic                      Fluent in speaking, reading, and writing

### **Type of Employment**

Service contract for conducting BDS Training during AFDAL 3 project implementation from August till November 2022

### **How to Apply**

Qualified candidates are requested to send their CV with a financial Proposal (Rate per training Hour) to [hiba.fawaz@adr.org.lb](mailto:hiba.fawaz@adr.org.lb) not later than noon 12:00 pm on August 19<sup>th</sup>, 2022.