

Gender Consultant

1. Project Summary

Project	Building GBV Evidence in Conflict and Refugee Settings
Implemented by	Right to Play – Lebanon
Locations	Beirut, North and South of Lebanon
Consultancy Objectives	<p>Right to Play in Lebanon is seeking a Gender consultant to work on a research study that focuses on developing play-based participatory tools to build evidence on gender-based violence in conflict and refugee settings.</p> <p>Tasks include:</p> <ul style="list-style-type: none"> - Support global consultants in developing research plan, and GBV play-based participatory tools, - Support in pre-testing, contextualizing, and validating the data collection tools (field work), - Support in collecting data on GBV, using the participatory tools from youth in target communities (field work), - Consolidate and analyse data collected, and submit narrative reports, - Share findings and reflections with the leading global team, - Provide training for RTP Lebanon country staff on gender issues, and gender responsive projects, - Conduct GBV awareness sessions for youth and parents in target communities, - Support in referring identified cases facing GBV to relevant organizations, using RTP referral mechanism.
Consultancy Start and End dates	June 2022 – August 2023
Submission deadline	Monday, June 13, 2022

Please note that the agreement will be signed from June to August 2022 (3 months), based on deliverables expected by end of that period (total of 15 working days).

An extension of the agreement will be signed as of August 2022 to August 2023 (1 year), subject to the next phase budget confirmation.

2. Background on the organization and the project

Right to Play (RTP) is a global organization committed to improving the lives of children and youth affected by conflict, disease, and poverty. Established in 2000, Right to Play has pioneered unique play-based approach to learning and development which focuses on quality education, life skills, health, gender equality, child protection and building peaceful communities.

“Building GBV Evidence in Conflict and Refugee Settings” is a 3-year research project (2021 – 2023), implemented in vulnerable communities in Lebanon and Uganda. One global RTP team, is leading the full project, and 2 RTP country office teams in Lebanon and Uganda are implementing it with the support of local consultants. In Lebanon, the study will be implemented in Palestinian refugee camps in Beirut, South and North of Lebanon, in which existing projects with the same beneficiaries are going in parallel. The study includes 3 phases:

- Phase 1 – May 2021 to July 2021: Community stakeholder workshops,
- Phase 2 – December 2021 to August 2022: Developing, pre-testing, validating GBV play-based participatory tools,
- Phase 3 – September 2022 to August 2023: Piloting the tools, collecting data related to GBV, analysing data, and sharing findings on the tools with the global RTP teams.

3. Study Objectives

This study aims at evaluating the impact of gender-responsive-play-based programming in relation to harmful gender norms among adolescents in refugee and host populations in Lebanon and Uganda.

4. Methodology and scope

A qualitative methodology study is envisioned, whereby developed tools are play-based participatory tools, to be used with beneficiaries during play sessions.

Sample size for phase 2: 9 groups of youth (10-15 youth each)

Sample size for phase 3: 4 groups of youth for piloting the tools, and 10 GBV awareness sessions with youth and parents in targeted communities.

Anticipated number of working days for the consultancy is **30 to 40 days**.

5. Responsibilities and deliverables of the consultancy

Submission of proposal: Monday, June 13, 2022

Responsibilities and tasks	Deliverables	Estimated number of days	Deadline
Support global consultants in developing research plan, and tools,	Research plan and tools	4	July 1, 2022
Support in pre-testing, contextualizing, and validating the data collection tools (field work)	Validated tools	4	August 30, 2022
Support in collecting data on GBV, using the participatory tools from youth in target communities (field work)	Collected data	6	June 30, 2023
Consolidate and analyse data collected,	Narrative reports	6	August 30, 2022 March 30, 2023 August 30, 2023
Share findings and reflections with the leading global team,	Team meetings	4	—
Provide training for RTP Lebanon country staff on gender issues, and gender responsive projects,	Training of RTP staff	4	February 28, 2023
Conduct GBV awareness sessions for youth and parents in target communities,	GBV awareness sessions	10	February 28, 2023
Support in referring identified cases facing GBV to relevant organizations, using RTP referral mechanisms.	Referral reports	2	—

6. Qualifications of the consultant

A consultant is needed with the following competencies and experience:

- Previous experience in development of programs relating to gender issues,
- Previous experience in training on gender related topics,
- Proven knowledge and experience in applying participatory research methods and tools,
- Degree in relevant field (e.g., Social Sciences, Gender Studies, or related technical field),
- Strong facilitation skills, particularly with regards to working with vulnerable groups and youth,
- Demonstrated understanding and support of principles of equity, participation, and inclusion,
- Good writing skills,

- Fluent spoken and written English and Arabic.

7. Proposal submission

Interested Individuals are requested to submit the following documents:

- Technical proposal of the suggested plan of the study,
- One previous report on gender related topics, developed by the applicant,
- Financial proposal (dated and signed) that includes a budget for the expected activities and the per diem for each person involved in USD,
- MOF registration number if available,
- CV and Cover Letter of applicant, or of key persons involved and the portfolio of the organization if relevant.

Proposal deadline: Monday, June 13, 2022

Kindly submit the proposal with requested documents by Monday, June 13, 2022 to Mrs. Mariam Zaytoun, Logistics Officer, at: mzaytoun@righttoplay.com with “**Gender Consultant**” in the email heading, cc-ing Mr. Kevork Dersarkissian, Logistics Coordinator, at kdersarkissian@righttoplay.com.

For more clarification regarding the proposal contact Mrs. Mariam Zaytoun.

Incomplete proposals will not be considered, and early submissions are encouraged. While we thank all applicants for their interest, only those selected for interviews will be contacted. Competitive budgets would be considered.

Right to Play is a child-centered organization. Our recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. To learn more about how we are and what we do, please visit our website at www.righttoplay.com