

## Terms of Reference for Training on COVID19

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### **Background**

HelpAge is the only international agency focusing on the needs and rights of older people. HelpAge works with its partners to ensure that people everywhere understand how much older people contribute to the society and that they must enjoy their right to healthcare, social services, and economic and physical security.

In Lebanon, HelpAge work started in 2013 through inclusion of older people in humanitarian response. The program was then expanded in 2014 to ensure more inclusive primary health care services were available to older Syrian refugees as well as to vulnerable older members of the host communities. In 2015, a PSS component was added to the health program to ensure protection concerns of vulnerable older men and women affected by the Syria crisis were addressed.

At present, HelpAge is implementing a project in collaboration with Amel Association International, Imam Sadr Foundation, Makassed Foundation, and the Young Men Christian YMCA- Lebanon, funded by the German Federal Ministry for Economic Cooperation and Development and the German Relief Coalition. The project main objective is to alleviate the suffering of chronically ill Syrian refugees and host community members as well as to reduce morbidity rates of type II diabetes and hypertension. Project activities revolve around detection and management of hypertension and diabetes, outreach activities, psycho-social support for older Syrian refugees and host community and capacity building of organizations and community volunteer involved in delivery of services to the target population, in addition to integrating interventions focusing on COVID-19 with the aim to support older women and men and to strengthen the capacity of PHCs to respond to COVID-19 pandemic throughout the economic and political hardships Lebanon is going through.

As part of the capacity building component, a 1 day (full day) physical training and 1 webinar session for 2 hours on COVID19 prevention, symptoms, diagnosis, complications, impact, and dealing with COVID19 suspected and positive cases focusing on older people is planned to be conducted during in November 2020 to primary healthcare staff and front-liners involved in the project and to other humanitarian actors from different national and International NGOs to expand their knowledge and address the gaps identified during the project implementation.

## **Objectives**

By the end of the training, healthcare providers and front-liners will have:

- 1- Improved knowledge on COVID19 risks, symptoms, complications, and impact particularly on older people.
- 2- Better understanding on the proper use of personal protective equipment and applying appropriate preventive measures at PHC and community levels.
- 3- The ability to use COVID19 screening tools of the Ministry of Public Health following WHO and the Ministry's guidelines.
- 4- Improved knowledge on effective dealing and referrals of COVID19 suspected and positive cases.
- 5- Improved information and communication skills of correct awareness messages on COVID19 especially for older people.
- 6- Clear understanding on the necessity and importance of having complete beneficiaries' files.
- 7- Better knowledge on the importance of actively engaging older people in activities at PHCs and in their communities through safe implementation in COVID19 context.

## **Methods**

The training team will be working closely with the HelpAge International team in Lebanon to successfully deliver the COVID19 training in November 2020. The training sessions will be highly participatory and interactive using various training techniques such as brainstorming, interactive exercises, group discussions, role play, and others in addition to presentations.

## **Key Deliverables**

1. Detailed agenda for the training (Arabic/English)
2. Training material including presentations, handouts and material used(Arabic/English)
3. Pre-post questionnaires (Arabic)

4. Training evaluation form (Arabic)
5. Training report including content, methods used, analysis of the pre-post questionnaires, evaluation of the training, general observation about the overall training and recommendations (English)

### **Required Skills and Competencies**

- PHD, Master's degree in Public health, health sciences, geriatrics, or related field
- Experience in working with NGOs/INGOs particularly in training
- Experience in conducting training and workshops at a regional level
- Fluency in both written and spoken English and Arabic

### **Timeline**

Training to be conducted in November 2020 (TBD)

### **Costs**

The consultant will propose her/his fees, to be agreed with HelpAge.