



Terms of reference (ToR) Trainer on Transformation

1. General Information

Justice without Frontiers (JWF), a dynamic active local non-governmental juristic organization founded in Beirut in 2005, is deeply committed to championing human rights, justice, democracy, peace, and the rule of law. Over the last decade, JWF's impactful work has addressed crucial initiatives, from addressing Sexual and Gender-Based Violence (S/GBV) to empowering women's access to justice, advocating for marginalized individuals, combating human trafficking, and more.

2. Brief Information of the Project

Empowering women and strengthening the resilience of vulnerable rural and urban communities in South Lebanon and Beirut is a three-year program implemented by a consortium of 3 NGOs, Justice without Frontiers, SHEILD, and JAFRA, led by Welthungerhilfe (WHH) and funded by the German Feder Ministry for Economic Cooperation and Development (BMZ). This program aims to strengthen women's livelihoods and increase the resilience of vulnerable communities engaged in smallholder and subsistence agriculture. Justice without Frontiers' role in this program is to ensure that gender equality is mainstreamed into all project activities, provide tailored training for women in leadership skills and business development, provide legal support, and conduct gender analysis.



3. Request:

JWF is seeking a qualified Transformation Trainer to conduct one day training session for 12 groups of beneficiaries in South Lebanon . The trainer will focus on personal and professional development, empowering individuals to bring about positive change in their lives and communities.

4. Context

South Lebanon faces numerous challenges, including economic challenges, limited access to education and healthcare, and social inequalities. The training aims to inspire and equip beneficiaries with the skills and mindset needed to overcome these challenges and transform their lives.

5. Target Group of the program

The target groups of this activity are households selected from 8 locations in the south of Lebanon and representing the Lebanese host community and Syrian refugee families

6. Time Schedule

The trainer contracted by Justice without Frontiers is expected to deliver a one-day training of 5 hours per day, starting August 2024 for 12 different groups of beneficiaries per year in South Lebanon, and Nabatiyeh Governorates and 1 preparation session for curriculum

7. Scope of work and deliverables

The trainer on Transformation is expected to provide the following deliverables:

- Developing a training program that covers Transformation training. the training must be in Arabic Language
- Facilitate interactive sessions that encourage participation and discussion among beneficiaries, ensuring a safe and respectful environment.
- Prepare Pre- and post-training assessments to measure the impact of the training.
- Prepare regular progress reports detailing the activities conducted, outcomes achieved, and challenges faced, and provide recommendations for future support.

8. Skills and Experience required:

- A master's degree in psychology, social work, or a related field.
- Over 4 years of experience in delivering transformational training programs
- Strong facilitation and communication skills with the ability to work effectively in a multicultural environment.
- Experience working with NGOs or international organizations in the field of community development.
- Fluency in Arabic and English, with excellent written and spoken skills in both languages.
- Knowledge of gender, protection, and human rights principles.
- Knowledge and experience in the field of women's rights and gender equality.