



## Terms of reference (ToR) Trainer on PSEA

### 1. General Information

Justice without Frontiers (JWF), a dynamic active local non-governmental juristic organization founded in Beirut in 2005, is deeply committed to championing human rights, justice, democracy, peace, and the rule of law. Over the last decade, JWF's impactful work has addressed crucial initiatives, from addressing Sexual and Gender-Based Violence (S/GBV) to empowering women's access to justice, advocating for marginalized individuals, combating human trafficking, and more.

### 2. Brief Information of the Project

Empowering women and strengthening the resilience of vulnerable rural and urban communities in South Lebanon and Beirut is a three-year program implemented by a consortium of 3 NGOs, Justice without Frontiers, SHEILD, and JAFRA, led by Welthungerhilfe (WHH) and funded by the German Feder Ministry for Economic Cooperation and Development (BMZ). This program aims to strengthen women's livelihoods and increase the resilience of vulnerable communities engaged in smallholder and subsistence agriculture. Justice without Frontiers' role in this program is to ensure that gender equality is mainstreamed into all project activities, provide tailored training for women in leadership skills and business development, provide legal support, and conduct gender analysis.



### **3. Request:**

JWF is seeking a qualified trainer to conduct a Protection from Sexual Exploitation and Abuse (PSEA) session for beneficiaries in South Lebanon and Nabatieh. These sessions aim to raise awareness about PSEA principles, rights, and reporting mechanisms, targeting vulnerable populations in the area.

### **4. Context**

The session is designed to empower beneficiaries with knowledge and skills to protect themselves and others from sexual exploitation and abuse, as well as to recognize and report incidents of abuse.

### **5. Target Group of the program:**

The target groups of this activity are households selected from 8 locations in the South & Nabatiyeh governorates and representing the Lebanese host community and Syrian refugee families

### **6. Time Schedule**

The trainer contracted by Justice without Frontiers is expected to deliver a one-day training, 5 hours per day, Starting August 2024 for 12 different groups of beneficiaries in South Lebanon, and Nabatiyeh and 1 preparation session for the curriculum.

## **7. Scope of work and deliverables**

The Paralegal is expected to provide the following deliverables:

- Conduct PSEA sessions for beneficiaries in South Lebanon .
- The sessions will cover topics such as understanding sexual exploitation and abuse, recognizing signs of abuse, and reporting mechanisms.
- Facilitate interactive sessions that encourage participation and discussion among beneficiaries, ensuring a safe and respectful environment.
- Prepare Pre- and post-training assessments to measure the impact of the training.
- Prepare regular progress reports detailing the activities conducted, outcomes achieved, and challenges faced, and provide recommendations for future support.

## **8. Skills and Experience required:**

- A degree in law or a related field.
- Experience in delivering PSEA or related sessions, particularly in the humanitarian sector
- Strong facilitation and communication skills with the ability to work effectively in a multicultural environment.
- Fluency in Arabic and English, with excellent written and spoken skills in both languages.
- Ability to produce reports
- Experience working with NGOs or international organizations in the field of community development.
- Knowledge of gender, protection, and human rights principles.
- Knowledge and experience in the field of women's rights and gender equality.

