

**NATIONAL CALL FOR TENDER ACTED LEBANON**

Date: 16-07-2020

Tender N°: **T/11/FWA/BRT/16-07-2020/Car rental & Bus rental**

ACTED is requesting through this tender a company to provide detailed written quotations for the supply of the following services:

**SERVICE SPECIFICATIONS:**

- |    |                                 |   |
|----|---------------------------------|---|
| 1. | Description:                    | One-year framework contracts for Car & Bus Rental |
| 2. | Product class/category :        | Services (Rental)                                 |
| 3. | Made in (product origin):       | Various   |
| 4. | INCOTERM (delivery conditions): | DDP Beirut & Akkar, Lebanon                       |

Lot	Description	Delivery Point	Delivery deadline
1	Car Rental Services Framework Agreement	Beirut & North of Lebanon	48 hours
2	Bus rental service framework agreement	Beirut & North of Lebanon	48 hours

**RESPONSIBILITIES OF THE CONTRACTOR:**

- |    |                        |  |
|----|------------------------|--|
| 1. | Terms of delivery:     | DDP ACTED Office in Beirut                                       |
| 2. | Date of delivery for:  | Within 48 hours of receiving request for both Car and Bus rental |
| 3. | Validity of the offer: | _____ (6 months recommended)                                     |

The answers to this tender should include the following elements:

- The attached Offer Form template filled in, signed and stamped on all pages including all the product specifications if available, the price per unit including and excluding VAT (**Compulsory**);
- The present Instructions to bidders signed and stamped on all pages (**Compulsory**);
- The attached Bidder's Questionnaire, Checklist and Ethical Declaration filled in, signed and stamped on all pages (**Compulsory**);
- A catalogue or sample of the product or if there are different options, a sample or catalogue of each option needs to be submitted (**Recommended**);
- A COPY of Company registration documents and license are included & a copy of the ID of the legal representative (**Compulsory**).
- Proofs of past performances in a similar field of activity (e.g. past deliveries of similar items) are provided (**Compulsory**)

**GENERAL CONDITIONS:**

1. The **closing date** of this tender is fixed on **06/08/2020 (6<sup>th</sup> of August 2020)** at **5:00 pm (Local Lebanon time)** in ACTED office at the following address :  
**8th floor, Eshmoun Bldg, Damascus Road, Sodeco, Ashrafieh, Beirut (Tel: +961 01 324331)**  
Or by email to: [lebanon.tender@acted.org](mailto:lebanon.tender@acted.org), Cc: [tender@acted.org](mailto:tender@acted.org)
2. Offers shall be submitted in English and in **USD** and should **include VAT for all services**.
3. Tenderers will fill, sign, stamp and return the Offer form according to ACTED's format.
4. Tenderers will sign and return all pages of the Product Specifications for which they apply.



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5. **Suppliers can bid for one or several lots. If the supplier answers only to one lot, this supplier will be considered as eligible for the tender.** The offer to the call for tender will not result in the award of a contract.
6. The offer must be submitted to ACTED Logistics department in a sealed envelope stamped and signed by the company and indicating the tender title, date, and time of submission. The envelope must bear the mention "**T/11/FWA/BRT/16-07-2020/Car rental &Bus rental - not to be opened before 27/07/2020**"
7. Unsealed envelopes and late offers will not be considered.
8. ALL THE PAGES OF TENDER DOCUMENTS (Instructions to bidders, Offer form, Questionnaire, Ethical declaration and Bidders checklist) must be signed stamped by the bidder.
9. To ensure that funds are used exclusively for humanitarian purposes and in accordance with donors' compliance requirements, all contract offers are subject to the condition that contractors do not appear on anti-terrorism lists, in line with ACTED's anti-terrorism policy. To this end, ACTED reserves the right to carry out anti-terrorism checks on contractor, its board members, staff, volunteers, consultants, financial service providers and sub-contractor.

*NOTE: ACTED adopts a zero-tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities. In particular, ACTED has adopted a participatory approach to promote and ensure transparency within the organization and has set up a Transparency focal point (Transparency Team supervised by the Director of Audit and Transparency) via a specific e-mail address. As such, if you witness or suspect any unlawful, improper or unethical act or business practices (such as soliciting, accepting or attempting to provide or accept any kickback) during the tendering process, please send an e-mail to [transparency@acted.org](mailto:transparency@acted.org).*

**SPECIFIC CONDITIONS:**

The selection will be based the lowest cost method and on a PASS/FAIL quality check based on the quality, the specifications required in the offer form, past performances and facilities offered by the supplier.

ACTED reserves the right to give preference to a supplier who is environmental-friendly, and/or offers additional services.

Company Name: \_\_\_\_\_

Authorized Representative Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Stamp:



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## OFFER FORM ACTED Lebanon

Date :

Tender N° : T/11/FWA/BRT/16-07-2020/Car rental & Bus rental

### To be Filled by Bidder (COMPULSORY)

#### Details of Bidding Company:

1. Company Name: ( )

2. Company Authorized Representative Name: ( )

3. Company Registration No: ( )

No/Country/ Ministry

4. Company Specialization: ( )

5. Mailing Address: ( )

Country/Governorate./City/St name/Shop-Office No

a. Contact Numbers: (Land Line: / Mobile No: )

b. E-mail Address: ( )

I undersigned \_\_\_\_\_, agree to provide ACTED, non-profit NGO, with items answering the following specifications, according to the general conditions and responsibilities that I engage myself to follow.

PLEASE FILL IN THE FOLLOWING TABLES, ONE FOR EACH LOT:

Suppliers can bid for one or several lots. If the supplier answers only to one lot, this supplier will be considered as eligible for the tender.

**Lot 1: Car Rental (Framework agreement)**

Item N°	Product description	Brand Name	Notes	If suggested brand not available, insert alternative	Unit	Unit Price USD Excluding VAT	Unit Price USD Including VAT
1	2x4 1600 cc, 5 seats car Model 2019 Automatic Medium car	Nissan Sunny, Hyundai Elantra , Kia Cerato or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
2	Estate car, 5 seats Model 2019 Automatic Estate car	Toyota Avanza, Kia Carens or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
3	4x4, 5 seats Model 2019 Automatic	Kia Sportage, Hyundai Tucson, Nissan X-trail or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
4	Small cars Model 2019 Automatic	Chevrolet spark, Hyundai i10, Kia Picanto, Nissan Micra or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
5	2x4 1600 cc, 5 seats <b>Hybrid</b> car Model 2019 Automatic Medium car	Hyundai IONIQ Hybrid or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
6	4x4 Model 2019 Automatic	GMC Acadia, Chevrolet Traverse or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
7	2x4 1600 cc, 5 seats Model 2019 Automatic Medium car	Chevrolet Aveo or similar	Fully fueled, licensed & insured <u>With GPS tracking system included</u>		Monthly		
8	Driver fees (per day)	N/A	Check below notes		Daily		

9	Driver fees (per month)	NA	Check below notes		Monthly		
GRAND TOTAL (USD)							

**NOTE**
**1- Related to car rental:**

*The number of cars per category might vary each month, with maximum one-week prior notice before the start of each month for additional cars required, or car returns, and no minimum or maximum number of cars, unless specified by the supplier (in comments below).*

**2- Related to drivers:**

- a. *The driver must have a valid driving license.*
- b. *The driver must be entitled to work in Lebanon.*
- c. *The driver must pass a driving test conducted by ACTED.*
- d. *The driver must submit to ACTED a clean Judicial record.*
- e. *The driver must be familiar with local routes and traditions/customs/language of area of travel.*
- f. *The driver must be 23 years or more*
- g. *The driver must be well trained on safe driving and provide the relevant training certificate.*
- h. *The driver must sign and abide by ACTED rules and procedures (Code of Conduct, Conflict of interest, Child protection, Data protection).*
- i. *The Service provider should be responsible for behavior/actions of the driver.*
- j. *ACTED reserves the right to undertake an interview process as part of the approval process.*
- k. *If a vehicle is rented with a driver, the driver remains the sole responsible for the state of the vehicles. Any accident or collision will be the driver's responsibility and the renting company cannot claim any repair reimbursement from ACTED.*
- l. *Once a monthly driver has been approved and assigned by ACTED, the driver should continue with ACTED and in principle this driver cannot be taken off by the Service provider to be reassigned to other duties. Circumstances may arise, however, which necessitate that Personnel be substituted in the course of the work, e.g. in the event of promotions, termination of employment, sickness, vacation or other similar circumstances, at which time a replacement with comparable qualifications, skills and experience may be assigned to the project, subject to approval of ACTED.*
- m. *ACTED may refuse access to or require replacement of any driver if such individual renders, in the sole judgment of ACTED, inadequate or unacceptable performance, or if for any other reason ACTED finds that such individual does not meet his/her security or responsibility*



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*requirements. The Service provider shall replace such an individual within 1 working day with temporary driver and 5 working days with a permanent replacement from receipt of written notice from ACTED. The replacement will have the required qualifications, skills and experience and will be billed at a rate that is equal to the rate of the individual being replaced.*

**BIDDER'S COMMENTS/REMARKS:**

1. \_\_\_\_\_
2. \_\_\_\_\_

**END OF LOT 1**

**Lot 2: Bus Rental (Framework agreement):**

Item N°	Product description	Unit Price USD Excluding VAT (Daily)	Unit Price USD Including VAT (Daily)
1	Daily Bus rental with capacity of 24 persons for full day not exceeding 100km		
2	Daily Bus rental with capacity of 24 persons for full day not exceeding 150km		
3	Daily Bus rental with capacity of 24 persons for full day not exceeding 200km		
4	Daily Bus rental with capacity of 24 persons for full day not exceeding 250km		
5	Daily Bus rental with capacity of 27 persons for full day not exceeding 100km		
6	Daily Bus rental with capacity of 27 persons for full day not exceeding 150km		
7	Daily Bus rental with capacity of 27 persons for full day not exceeding 200km		
8	Daily Bus rental with capacity of 27 persons for full day not exceeding 250km		
9	Daily Bus rental with capacity of 32 persons for full day not exceeding 100km		
10	Daily Bus rental with capacity of 32 persons for full day not exceeding 150km		
11	Daily Bus rental with capacity of 32 persons for full day not exceeding 200km		
12	Daily Bus rental with capacity of 32 persons for full day not exceeding 250km		
13	Daily Bus rental with capacity of 48 persons for full day not exceeding 100km		
14	Daily Bus rental with capacity of 48 persons for full day not exceeding 150km		
15	Daily Bus rental with capacity of 48 persons for full day not exceeding 200km		
16	Daily Bus rental with capacity of 48 persons for full day not exceeding 250km		
17	Overtime fee per hour		
18	Overtime fee per kilometer		

NOTE: All buses should be fully fueled with seat belts, air-conditioned, licensed & insured. Rental of bus per day should be for 10 hours per day with driver fees included.

**BIDDER'S COMMENTS/REMARKS:**

1. \_\_\_\_\_



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2. \_\_\_\_\_

**BIDDER'S TERMS AND CONDITIONS:**

1. Validity of the offer: \_\_\_\_\_ (recommended: 6 months or more)
2. Terms of payment: \_\_\_\_\_

Name of Bidder's Authorized Representative: \_\_\_\_\_

Authorized signature and stamp: \_\_\_\_\_

Date: \_\_\_\_\_

**END OF LOT 2**





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Form PRO-06-01 Version 1.3

## BIDDER'S QUESTIONNAIRE ACTED Lebanon

Date :

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### PART I: INFORMATION

#### A. Company Details and General Information

Name of Company		Trading As	
Address (headquarters)		Telephone	
Zip Code (headquarters)		Fax	
City (headquarters)		E-mail address 1	
PO Box		E-mail address 2	
Country (headquarters)		Website address	
Parent Company or name of owner		Subsidiaries/ Associates/ Overseas Representative	
Sales Person's Name		Sales Person's Position	
Sales Person's phone		Sales Persons' E-mail	
<i>Governance of the company: Chairman, Vice-Chairman, Treasurer or Secretary of the Board of Directors or Board of Trustees</i>			
Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		Type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed as "Name")		Gender (e.g. male, female)	



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Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail address	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Professional Licenses – State Issued Certifications	
<i>Management of the company: CEO, Executive Director, Deputy Director, President or Vice-President</i>			
Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed as "Name")		Gender (e.g. male, female)	
Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail addresses	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Professional Licenses – State Issued Certifications	
<i>Management of the company: Chief Finance Officer or Chief Accountant</i>			
Name (as in passport or other government-issued photo ID)		Date of birth (mm/dd/yyyy)	
Government-issued photo Identification Document (ID) number		type of ID	
ID country of issuance		Rank or title in organization	
Other names used (nicknames or pseudonyms not listed)		Gender (e.g. male, female)	



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as "Name")			
Current employer and job title:		Occupation	
Address of residence		Citizenship(s)	
Province/Region		E-mail addresses	
Is the individual a U.S. citizen or legal permanent resident?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Professional Licenses – State Issued Certifications	
<i>Company's staff &amp; insurance</i>			
No. Full Time Employees:		Employee average work wage per hour:	
% of Men to Women:		Any employee(s) with relatives working with ACTED?	<input type="checkbox"/> Yes <input type="checkbox"/> No
No. of Children:		What is the legal minimum wage paid?	<input type="checkbox"/> Yes <input type="checkbox"/> No
In what capacity?		Are paid vacations offered?	<input type="checkbox"/> Yes <input type="checkbox"/> No
What are their ages?		Are flexible working hours offered?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Name of insurance company:		Staff covered by health insurance?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Description of the Company</i>			
Type of Business (multiple choices possible):	<input type="checkbox"/> Manufacturing <input type="checkbox"/> Consulting Company <input type="checkbox"/> Authorized Agent	<input type="checkbox"/> Manufacturing <input type="checkbox"/> Trader <input type="checkbox"/> Other, please specify : _____	
Sector of Business (multiple choices possible):	<input type="checkbox"/> Goods / supplies <input type="checkbox"/> Services <input type="checkbox"/> Equipment	<input type="checkbox"/> Works <input type="checkbox"/> Other, please specify : _____	
Year Established:		Country of registration:	
Licence number:		Valid until:	
Working languages:	<input type="checkbox"/> English <input type="checkbox"/> French <input type="checkbox"/> Spanish	<input type="checkbox"/> Arabic <input type="checkbox"/> Chinese <input type="checkbox"/> Other, please specify : _____	



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Technical documents available in:	<input type="checkbox"/> English <input type="checkbox"/> French <input type="checkbox"/> Spanish	<input type="checkbox"/> Arabic <input type="checkbox"/> Chinese <input type="checkbox"/> Other, please specify : _____				
<b>B. Financial Information</b>						
VAT Number:		Tax Number:				
Bank Name:		Bank Account Number:				
Bank Address:		Account Name:				
Swift/BIC number:		Standard Payment Terms:				
Has the company been audited in the last 3 years?		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Please attach a copy of the company's most recent Annual or Audited Financial Report		<input type="checkbox"/> Attached				
Annual Value of Total Sales for the last 3 Years:						
Year: USD:		Year: USD:				
Annual Value of Export Sales for the last 3 years						
Year: USD:		Year: USD:				
<b>C. Experience</b>						
Company's recent business with ACTED and/or other International Aid Agencies or United Nations Agencies:						
#	Organisation	Contact person	Phone/E-mail	Goods/Works/Services	Value (USD)	Destination
1						
2						
3						
4						
5						
What is your company's main area of expertise?						
What is your company's business coverage area?		<input type="checkbox"/> National <input type="checkbox"/> Restricted to (specify location) : _____				
To which countries has your company exported and/or managed projects in						

the last 3 years?		
Provide any other information that demonstrates your company's qualifications and experience (eg. awards)		
List any national or international Trade/Professional Organisations of which your company is a member		
<b>D. Technical Capability</b>		
Type of Quality Assurance Certificate		<input type="checkbox"/> Attached
Type of Certification/Qualification Documents		<input type="checkbox"/> Attached
International Offices/Representation		
List below up to 10 of the core Goods and/or Services your company sells:		
1)	6)	
2)	7)	
3)	8)	
4)	9)	
5)	10)	
List the main assets of your company (trucks & heavy machines, heavy & valuable equipment, premises & warehouses, production sites etc.)		
1)	6)	
2)	7)	
3)	8)	
4)	9)	
5)	10)	
<b>E. Miscellaneous</b>		
Does your company have an Environmental Policy? (Yes/No)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Does your company have an Ethical Trading Policy? (Yes/No)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Does your company have an Anti-terrorist Policy? (Yes/No)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Is your company compliant with the EU General Data Protection Regulation (or equivalent)? (Yes/No)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If you answered yes to the above two questions, please attach copies of your policy:	<input type="checkbox"/> Attached	

Has your company ever been bankrupt, or is in the process of being wound up, having its affairs administered by the courts, has entered into an arrangement with creditors, has suspended business activities, is the subject of proceedings concerning these matters, or is in any analogous situation arising from a similar procedure provided for in national law?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever been convicted of an offence concerning its professional conduct by a judgment which as force of res judicata?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever been guilty of grave professional misconduct proven by other means?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever not fulfilled its obligations relating to the payment of social security contributions, or the payment of taxes in accordance with the law of the country in which it is established, or with those of France, or those of the country where the contract is to be performed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever been the subject of a judgement, which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor country?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	
Has your company ever been declared to be in serious breach of contract for failure to comply with its contractual obligations, following another procurement procedure or grant award procedure financed by a donor country?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes, please provide details:	



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Has your company ever been in any dispute with any Government Agency, the United Nations, or International Aid Organisations (including ACTED)?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
If you answered yes, please provide details:			
Do you agree with terms of payment of 30 days? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you accept visit of ACTED staff & external auditors to your office? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>PART II: CERTIFICATION</b>			
I, the undersigned warrant that the information provided in this form is correct, and in the event of changes, details will be provided to ACTED as soon as possible in writing. I also understand that ACTED does not do business with companies, or any affiliates or subsidiaries, which engage in any practices that are in breach of ACTED's Child Protection, Sexual Exploitation and Abuse Protection, Conflict of Interest, Anti-fraud, Anti-terrorism Policy and Data Protection Policies (available on request).			
Name:		Date:	
Title/Position		Place:	
E-mail address (for contact for verification purposes):		Signature:	
Phone number (for contact for verification purposes):		Company Stamp:	
<b>Check list of supporting documents</b>			<b>For ACTED use only</b>
1) Trading license	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
2) VAT registration/tax clearance certificate	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
3) Company profile	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
4) Proof of trading/dealership/agent	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
5) Evidence of similar contracts	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
6) References	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
7) Particulars of CEO and key personnel	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
8) Articles of Association & Certificate of incorporation	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
9) Financial statements (latest)	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	
10) Other (specify):	<input type="checkbox"/> Attached	<input type="checkbox"/> Checked	



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Company Name: \_\_\_\_\_

Authorized Representative Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Stamp:



**BIDDER'S ETHICAL DECLARATION ACTED Lebanon**

Date:

Tender N°: **T/11/FWA/BRT/16-07-2020/Car rental & Bus rental**

Bidder's name: \_\_\_\_\_

Bidder's address: \_\_\_\_\_

**CODE OF CONDUCT:**

**1. Labour Standards**

The labour standards in this code are based on the conventions of the International Labour Organisation (ILO).

- *Employment is freely chosen*

There is no forced, bonded or involuntary prison labour. Workers are not required to lodge 'deposits' or their identity papers with the employer and are free to leave their employer after reasonable notice.

- *Freedom of association and the right to collective bargaining are respected*

Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively. The employer adopts an open attitude towards the legitimate activities of trade unions. Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace. Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining.

- *Working conditions are safe and hygienic*

A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment. Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers. Access to clean toilet facilities and potable water and, if appropriate, sanitary facilities for food storage shall be provided. Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers. The company observing the standards shall assign responsibility for health and safety to a senior management representative.

- *Child Labour shall not be used*

There shall be no new recruitment of child labour. Companies shall develop or participate in and contribute to policies and programmes, which provide for the transition of any child found to be performing child labour to enable her/him to attend and remain in quality education until no longer a child. Children and young people under 18 years of age shall not be employed at night or in hazardous conditions. These policies and procedures shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

- *Living wages are paid*

Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmarks. In any event wages should always be high enough to meet basic needs and to provide some discretionary income. All workers shall be provided with written and understandable information about their employment conditions in respect to wages before they enter employment, and about the particulars of their wages for the pay period concerned each time that they are paid. Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the express and informed permission of the worker concerned. All disciplinary measures should be recorded.

- *Working hours are not excessive*

Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. In any event, workers shall not on a regular basis be required to work in excess of the local legal working hours. Overtime shall be voluntary, shall not exceed local legal limits, shall not be demanded on a regular basis and shall always be compensated at a premium rate.

- *No discrimination is practised*

There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

- *Regular employment is provided*

To every extent possible work performed must be on the basis of a recognised employment relationship established through national law and practice. Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment.

- *No harsh or inhumane treatment is allowed*

Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

## **B. Environmental Standards**

Suppliers should as a minimum comply with all statutory and other legal requirements relating to the environmental impacts of their business. Detailed performance standards are a matter for suppliers, but should address at least the following:

- *Waste Management*

Waste is minimised and items recycled whenever this is practicable. Effective controls of waste in respect of ground, air, and water pollution are adopted. In the case of hazardous materials, emergency response plans are in place.

- *Packaging and Paper*

Undue and unnecessary use of materials is avoided, and recycled materials used whenever appropriate.

- *Conservation*

Processes and activities are monitored and modified as necessary to ensure that conservation of scarce resources, including water, flora and fauna and productive land in certain situations.

- *Energy Use*

All production and delivery processes, including the use of heating, ventilation, lighting, IT systems and transportation, are based on the need to maximise efficient energy use and to minimise harmful emissions.

- *Safety precautions for transport and cargo handling*

All transport and cargo handling processes are based on the need to maximise safety precautions and to minimise potential injuries to ACTED beneficiaries and staff as well as the suppliers's employees or those of its subcontractors.

### **C. Business Behaviour**

The conduct of the supplier should not violate the basic rights of ACTED's beneficiaries.

The supplier should not be engaged

1. in the manufacture of arms
2. in the sale of arms to governments which systematically violate the human rights of their citizens; or where there is internal armed conflict or major tensions; or where the sale of arms may jeopardise regional peace and security.

### **D. ACTED procurement rules and regulations**

Suppliers should comply with ACTED procurement rules and regulations outlines in ACTED Logistics Manual Version 1.2. or above. In particular, ACTED's procurement policy set out in Section 2.1 and 2.4. (contract awarding). By doing so, Suppliers acknowledge that they do not find themselves in any of the situations of exclusion as referred to under section 2.4.2.

### **Operating Principles**

The implementation of the Code of Conduct will be a shared responsibility between ACTED and its suppliers, informed by a number of operating principles, which will be reviewed from time to time.

ACTED will:

1. Assign responsibility for ensuring compliance with the Code of Conduct to a senior manager.
2. Communicate its commitment to the Code of Conduct to employees, supporters and donors, as well as to all suppliers of goods and services.
3. Make appropriate human and financial resources available to meet its stated commitments, including training and guidelines for relevant personnel.
4. Provide guidance and reasonable non-financial support to suppliers who genuinely seek to promote and implement the Code standards in their own business and in the relevant supply chains, within available resources.
5. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards.
6. Seek to maximise the beneficial effect of the resources available, e.g. by collaborating with other NGOs, and by prioritising the most likely locations of non-compliance.



**T/11/FWA/BRT/16-07-2020/Car rental &Bus rental**

ACTED expects suppliers to:

1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.
2. Assign responsibility for implementing the Code of Conduct to a senior manager.
3. Make a written Statement of Intent regarding the company's policy in relation to the Code of Conduct and how it will be implemented, and communicate this to staff and suppliers as well as to ACTED.

Both parties will

1. require the immediate cessation of serious breaches of the Code and, where these persist, terminate the business relationship.
2. Seek to ensure all employees are aware of their rights and involved in the decisions which affect them.
3. Avoid discriminating against enterprises in developing countries.
4. Recognise official regulation and inspection of workplace standards, and the interests of legitimate trades unions and other representative organisations.
5. seek arbitration in the case of unresolved disputes.

#### **Qualifications To The Policy Statement**

The humanitarian imperative is paramount. Where speed of deployment is essential in saving lives, ACTED will purchase necessary goods and services from the most appropriate available source.

ACTED can accept neither uncontrolled cost increases nor drops in quality. It accepts appropriate internal costs but will work with suppliers to achieve required ethical standards as far as possible at no increase in cost or decrease in quality.

I undersigned, \_\_\_\_\_, agree to adopt the above Code of Conduct and to commit to comply with the labour and environmental standards specified, both in my own company and those of my suppliers.

Name & Position of Tenderer's authorized representative \_\_\_\_\_

Authorized signature \_\_\_\_\_

Stamp:

## BIDDER'S CHECK LIST ACTED Lebanon

Date:

Tender N°: **T/11/FWA/BRT/16-07-2020/Car rental & Bus rental**

BEFORE SENDING YOUR BIDDING DOCUMENTS, PLEASE CHECK THAT EACH OF THE FOLLOWING ITEM IS COMPLETE AND RESPECTS THE FOLLOWING CRITERIA:

Description	To be filled in by Bidder		For ACTED use only (to be filled in by Purchase Committee)			
	Included		Present		Comments	
	Yes	No	Yes	No		
1. An original and one copy of the bid have been provided						
2. Form PRO-05 – Instructions to Bidders is attached, filled, signed and stamped by the supplier. <b>(compulsory)</b>						
3. Form PRO-06 – Offer Form is attached, filled, signed and stamped by the supplier. <b>(compulsory)</b>						
4. The prices in the Offer Form are in USD <b>(compulsory)</b>						
5. Form PRO-06.01 – Bidders Questionnaire Form is attached, filled, signed and stamped by the supplier. <b>(compulsory)</b>						
6. Form PRO-06.02– Bidder's Ethical Declaration is attached, filled, signed and stamped by the supplier. <b>(compulsory)</b>						
7. The Bidding documents are filled in English <b>(compulsory)</b>						
8. ANNEXES – Proofs of past performances in a similar field of activity (e.g. past deliveries of similar items) are provided <b>(compulsory)</b>						
9. ANNEXES – A Copy of Company registration documents and license are included and an ID copy of the legal representative <b>(compulsory)</b>						
10. ANNEXES – A catalogue or sample of the product, or if there are different options, a sample or catalogue of each option are included. <b>(Recommended)</b>						

Name & Position of Bidder's authorized representative \_\_\_\_\_

Authorized signature \_\_\_\_\_

Stamp: