

## CBPF-LHF Project (Social Responsibility Pledge for Education)

### Retention Support Facilitators (RSF) – AICA / CBPF-LHF PROJECT

#### 1. Introduction

Dear Coordinators/ Facilitators / Educators,

As dedicated professionals shaping the future through education, we invite you to join us in upholding the highest standards of social responsibility within classrooms and school communities. By signing this pledge, you affirm your commitment to the following principles:

#### 2. Fair Labor Practices

- **Safe Working Conditions:** Foster a safe and healthy classroom environment for all students and staff, adhering to all relevant safety standards.
- **Fair Treatment:** Treat all students and colleagues with respect and fairness, ensuring a supportive and inclusive atmosphere.
- **No Discrimination:** Prohibit any form of discrimination based on race, gender, religion, disability, or any other status.

#### 3. Gender Equality

- **Equal Opportunities:** Provide equal learning opportunities for all students, ensuring a non-discriminatory classroom.
- **Supportive Environment:** Create a classroom environment that supports and encourages the participation of all genders equally.
- **Role Models:** Act as a role model in promoting gender equality, demonstrating respect and fairness in all interactions.

#### 4. Community Engagement

- **Local Involvement:** Engage with the local community to enhance the educational experience and provide real-world learning opportunities.
- **Environmental Awareness:** Promote and participate in environmental stewardship initiatives within the school and community.

#### 6. Declaration & Signature

By pledging to these commitments, you demonstrate your dedication to creating a positive, equitable, and inclusive educational environment. We believe that together, we can make a significant impact on our students and the broader community.

Please sign below to confirm your commitment to these principles of social responsibility.

Coordinator / Facilitator / Staff's Name : \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_