

Scope of Work

Area of Expertise Required	Gender Based Violence
Assignment	Training workshops
Assignment Type/Location	Borderless Community Center, Ouzai
Duration and Level of Effort (LOE)	3 Days
Maximum Budget	
Brief Description	Borderless is seeking to recruit a trainer in order to deliver GBV training training for the programs' team, who will work with the NGO's staff and volunteers to enhance their skills in effective GBV practices, in Ouzai.

1. About the organization

Borderless is a non-governmental organization (NGO) with a mission to uplift marginalized communities, particularly in Lebanon. Our vision is to address structural barriers to overcoming hardships faced by disadvantaged and at-risk populations, including patterns of discrimination, lack of access to essential services, conflict, and social disorder. Our focus areas include providing support to children, youth, and women through integrated programs aimed at education, livelihood, protection, advocacy, and capacity-building.

2. Assignment Overview

Conduct training workshops for Borderless' team.

3. Tasks and Deliverables

- a. The trainer will facilitate 3 workshops focusing on:
 - Training protection team on all Gender Based Violence material, safe approaches for cases, adapting a proper referral system.
 - Training non protection team on safe identification and referral to protection team.
 - Assist Borderless' protection team in adapting the Gender Based Violence procedures, tools, practices and proper documentation.

- b. The trainer is required to provide Borderless prior to the training:
 - Schedule and duration of each workshop
 - Training materials
 - Develop tools that measure the impact of the workshops (such as training feedback, pre/post assessments, etc.)
- c. Abide by Borderless' reporting mechanism to allow continuous monitoring of activities
- d. Identify and communicate risks/challenges to Borderless team and call for intervention when required

2. **Key Deliverables:**

Borderless' staff should be better equipped in GBV that will allow them to utilize these skills in their daily work.

a. **Timeline:**

3 days in person training.

4. Skills and Experience Required

5. Required Documents

Interested candidates should submit the following documents by the specified deadline:

- Cover letter
- Curriculum vitae (CV)
- Samples of previous work
- Financial offer in USD
- Selection Matrix:

The applications will be assessed based on the following criteria:

Criteria	Weight
Profile of the organization (please include the CV of consultant who will deliver the training and conduct the need assessments)	10%
Proven experience in the field of training and capacity building, within risk management principles, methodologies, and best practices	35%
Provision of the technical proposal and the methodology used to conduct capacity building program	30%
Provision of the total cost (noting that the price should be submitted per training day)	25%

Please send the required documents to procurement@borderlessngo.org by July 15, 2024. Include “Gender Based Violence” in the subject line and specify how you learned about this opportunity. Incomplete applications will not be considered.