

**Local Development and Governance: Multiplying efforts to enhance and promote social cohesion and Stability  
(Qudurat el Chamal)**

**Call for Senior Trainers**

**Activity 3**

**1. Reference Organization**

Lebanese Foundation for Permanent Civil Peace (LFPCP)

**2. Background**

In the framework of the Lebanese-German cooperation between the government of Lebanon and the government of Germany, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close cooperation with the Lebanese Ministry of Social Affairs (MoSA) is implementing the “Local Development Programme for Urban Areas in North Lebanon” (UDP\_NL). The programme is commissioned by Federal Republic of Germany and co-financed by the European Union.

UDP\_NL targets mainly youth and women in the North Lebanon Governorate (Tripoli, Al-Koura, Batroun, Bcharre, Zgharta and Minieh-Dannieh) through generating income opportunities, improving employability, rehabilitating and constructing public infrastructure and strengthening community exchange to contribute to social stability.

Under UDP\_NL, module 3 “youth openness and social cohesion” which aims at strengthening community exchange to contribute to social stability, Local Development and Governance: Multiplying efforts to enhance and promote social cohesion and Stability is a Project Implemented by the Lebanese Foundation for Permanent Civil Peace (LFPCP).

The project aims to Support and advocate for transformation of conflict dynamics and enhancing social cohesion by building and developing the capacities of the local organizations. As well as supporting the local organizations to develop and implement their own initiatives in order to mitigate tensions and enhance social cohesion.

The project provides technical assistance to provide CBOs in the north of Lebanon with adequate and qualified expertise and assistance to strengthen their capacities and to enhance social cohesion.

**3. Objective of this call**

The principal objective of this call is seeking to create a pool of trainers and experts in the fields Listed below to work with pre-identified CBOs and Local Organizations located in Northern governorate of Lebanon (except Akkar district). The local CBOs are selected on the basis of a) limited capacity/lack of structure, e.g. grassroots organization, b) young organization (founded recently), c) targeting youth, optional: d) non-registered but committed group with track history. A number up

of 20-30 CBOs (at least 4 from each district and from different sectors) will be identified to participate in the capacity building programme, as foreseen in activity 3 of the project.

#### Required Fields:

- Strategic Planning; Mapping your Way Forward
- Project Cycle Management, Proposal Writing, and Fundraising
- Participatory Needs Assessment (PNA): Engaging your Community
- Monitoring, Evaluation, and Reporting
- CBO Financial Management
- Budgeting, and the Basics of Procurement
- Leadership, Management, and Teambuilding
- Conflict Analysis and Social Cohesion
- Reflecting on Peace Practices; Building Peace in Challenging Societies
- Introduction to Do No Harm and Mainstreaming Gender
- The Principles of Non-Violent Communication
- MHPSS and Dealing with Trauma
- Communication and Visibility
- Appreciative Inquiry
- Dialogue Processes

## 4. Time Frame

The expected time frame for the implementation of the training courses is from October 2020 to July 2021.

## 5. Required Skills and Competences

The Trainer is expected to have the following skills and competences:

- BA/MA or equivalent degree related to the assignment;
- Excellent written and verbal communication skills in English and Arabic;
- Knowledge of CBOs, NGOs and their projects and interventions in the North Governorate.
- In-depth knowledge of the socio-political context of North Lebanon's various communities, with strong awareness of the special needs of the young as well as female population
- Ability to write concise, readable and analytical reports and good understanding of capacity building resources and practices in the civil society sector in Lebanon.
- Experience and high skills in training of local CBOs.
- Experience and high Presentation skills.
- Good ability to work and use online technology.
- Working experience in a multicultural context.
- A minimum of 5 years of working experience with civil society organizations;

- A minimum of 3 years of working experience with Capacity building programs of civil society organizations.

## 6. Training Module

- Prepare and design training materials, tools, presentations, assignments and activities.
- Adapt training content and prepare presentations and use a highly interactive training methodology
- Report on the progress and flow of each training session.
- Provide the training coordinator with all the material needed for the training sessions.
- At the end of the training, the trainer will present a detailed report on the training.
- Assess training effectiveness of the methods and content of the training
- Adapt all the training materials to be delivered online depending on the situation and conditions.

## 7. How to apply

Applicants should have a proven, long-standing experience in the above mentioned fields they apply for, and a proficient level of Arabic and English.

LFPCP is committed to equal opportunities and diversity of perspective at the working place, regardless of gender, social background or personal situation.

If you are interested to be part of the pool of trainers and experts, please

- Send your updated CV including working experience to [info@lfpcp.org](mailto:info@lfpcp.org) by 8 October 2020 at 5:00 pm.
- Put in the subject the field you are applying for.

Only shortlisted candidates will be contacted.

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