



Employment Intensive Infrastructure Programme in Lebanon (EIIP), PHASE-V.

Request for Quotation (RFQ EIIP-004-2024)

Wages Monitoring Assessment

Introduction

Since 2019, Lebanon faced an unprecedented and multi-layered economic, financial, social, and health crisis which has led to high levels of inflation, sharp price increases, job loss, and increasing vulnerabilities and protection risks for the most vulnerable segments of the population, including daily workers, elderly, women, female headed households, and persons with disabilities. The inflation rate reached intolerable levels since the beginning of the crisis with a year-on-year increase of 215 per cent in October 2023¹.

With the current free fall of the economy and skyrocketing inflation, the crisis in Lebanon is most likely to be ranked among the three most severe crises episodes globally since the mid-nineteenth century². The increasing socio-economic vulnerabilities and economic competition are also impacting communal relations negatively in addition to the very recent internal political conflicts; thus, creating more room for local tension specially between host communities and Syrian refugees residing in the areas concerned. Furthermore, Lebanon has been witnessing a renewed and dramatic rise in tensions as of late March 2024, with Israeli airstrikes penetrating deeper into the country than at any point since the 2006 war.

The Lebanese Pound during July – December 2023 continued trading in the parallel market at an average of 89,500 LBP. While contracts and wages are fully paid in USD based on a technical note developed by ILO together with UNDP and WFP, and in coordination with KfW. The continued price increases and a fluctuating exchange rate poses challenges and thus triggers for revision of wages on a regular basis. A revision was developed recommending the increase of daily wages of unskilled workers to almost 10\$ a day, including transportation. This was implemented starting November 1, 2022, on all wages of unskilled workers. Furthermore, ILO has conducted a new wage assessment survey in December 2023, through which it has been apparent that the minimum wage across all sectors in Lebanon was reported to be 12\$ and in the construction sector 13\$. As such, ILO together with members of the cash working group is developing a new technical note to advise on updating the CFW wages to better reflect the current market demands. It is important to mention that to ensure decent wages and keeping up with the fluctuating economic situation in the country, ILO is looking into conducting regular wage assessments to advise the working groups in the sector on any updates as and when applicable. This will ensure income security and a decent standard of living for all workers and their dependents.

Scope of Work

The consultant will be responsible for undertaking **two snapshot surveys** (6 months apart) and producing **two comprehensive reports** based on each survey results and available cost of living data. Each report should include a brief situational analysis, and recommendations. The methodology of this work should be finalized in the inception phase of the assignment.

¹ Central Administration of Statistics - Consumer Price Index - CPI (cas.gov.lb)

² World Bank Update – October 2021

Each survey should target a sample of around 2000 workers covering the different regions in Lebanon, nationalities, and sectors. It should identify wage variations of worker groups in the lowest income bracket for key sectors including agriculture, construction, industry as well as public sector workers as relevant (groups to be finalized during the inception phase).

The purpose behind the two different surveys (6 months apart), is to be able to better update the technical note on cash for work wages and thus to better reflect the fluctuating economic situation in the country.

Output

The following key outputs shall be produced by the Consulting firm twice; first time upon contract award and second time 6 months after the completion of the initial survey:

Output 1 (1 Week)

1. Inception Report including a detailed methodology and Work Plan.

Output 2- First survey (5 Weeks)

1. Report including the methodology used, data collection process, results, and recommendations. (4 Weeks)
2. Presentation of the results to the ILO team and relevant partners (1 Week)
3. Review and modify report in relevance to ILO team and relevant partners feedback (as relevant)

Output 3- Second survey (5 weeks- 6 months after completion of first survey)

1. Report including the methodology used, data collection process, results, and recommendations. (4 Weeks)
2. Presentation of the results to the ILO team and relevant partners (1 Week)
3. Review and modify report in relevance to ILO team and relevant partners feedback (as relevant)

Timeline

The assignment is divided into two stages:

- Stage 1 shall start by 1st of Aug and is expected to be finalized mid-Sep 2024, during which all outputs shall be delivered.
- Stage 2 shall start by third week of December 2024 and is expected to be finalized by end of January 2025, during which all outputs shall be delivered.

Required Documents:

Interested Consultants should submit the following documents by email to bey-procurement@ilo.org, **by 15 July 2024 before COB**

- 1- Portfolio and Cover Letter of previous similar work.
- 2- Profile summary of the staff involved in the assignment (preferable to have a team leader, economic expert, field coordinator, enumerators)
- 3- Copy of National Passport of all involved team members.
- 4- Methodology and work plan
- 5- Financial Fee (in the form of a daily rate that covers all costs and fees for the assignment).

Reporting, Coordination and payment modality

The consultant will work under the overall supervision of the EIIP Chief Technical Adviser and shall coordinate closely with the EIIP focal point that will be assigned to support the project work.

The consultant shall coordinate closely with EIIP throughout the assignment to agree final scope of works in each location.

Payment Schedule

Payments will be made as follows.

- 30% upon successful completion and delivery of Output 1 documents as detailed above.
- 30% upon successful completion and delivery of Output 2 documents as detailed above.
- 40% Final payment upon successful completion and delivery of Output 3 documents as detailed above.

Eligible Bidders

- Bidders shall be legally registered in Lebanon. Government-owned enterprises in the Country may participate only if they are independent and operate under commercial law.
- Bidders shall not be identified on the Consolidated United Nations Security Council Sanctions List (CUNSCSL), World Bank's Listing of Ineligible Firms and Individuals, and lists of sanctioned and/or suspended vendors maintained by UN Organizations ("Sanctions Lists")
- At least five years of experience in the relevant consultancy field.
- Technical capacity: the Consultancy Company had worked on at least three major projects in fields related to infrastructure and relevant subject matter in the past 3 years with UN agencies or INGOs.
- Comprehensive List of qualified personnel including CVs.
- Economic and financial standing: total annual turnover and company financial statement should be presented.

Quotation Submission

The **quotation for the survey and design work including cost and period shall be submitted on or before 15 Jul 2024, 15:30**

Request for Clarification deadline: 10 Jul 2024 before 11:30 am

The cost shall be broken down in main components and the proposal shall include daily fees.

The consulting firm shall include a resume of past work of similar nature and references, and personnel CVs including contacts for key staff for this assignment, address and date of birth.

Quality of proposal, cost and time will be considered in selection of consultancy firm.

For more information on the EIIP Lebanon, please refer to the below link:

<https://www.eiiplebanon.com/>