1. What kind of contract mechanism will UNICEF Lebanon be utilizing? IYF prefers a fixed fee deliverable based contact and was wondering if UNICEF Lebanon would consider this?

We are looking into fixed deliverables within a specific period of time , block of deliverables requested to be costed and planned to be delivered before first quarter of 2020.

1. On page 4 of the TOR, it says ‘Leadership experts must hold either a Master Degree in Positive Leadership or Positive Psychology from an internationally recognised University’ – does this refer to the staff managing the program or the trainers? IYF has a large pool of trainers and master trainers in the Middle East and North Africa, however, perhaps only a few have this education background, although they are very qualified life skills trainers. We would appreciate your feedback on your experience hiring staff/trainers from the Middle East with this specific education background.

Hold either a Master Degree in Positive Leadership or Positive Psychology from an internationally recognised University’  is something that is a requirement for trainers delivering the packages.

It is not necessary to be staff, but also an added value.