Q1: Under the section on Deliverables and Schedules, point 6 mentions the requirement for provision of individual counselling services on an as- needed basis **up to 50 sessions May - March 2022.** Could you please clarify :

- is this is the duration between May 2021 and March 2022 (approximately 11 months)

**OR**

- the duration between March 2022 and May 2022 (approximately 3 months)

A1: The duration is between May 2021 and March 2022 (approximately 11 months)

Q2: What are the preferred language(s) for staff care group interventions and counseling?

A2: English, Arabic

Q3: On page two of the TOR, there is a reference to “up to 50 sessions” of individual counseling, on a needs basis. Can you please confirm that the intention is to pay for a maximum number of 50 sessions, to cover all staff needs?

A3: Yes, 50 individual sessions over one year. Not including group sessions.

Q4: Does UNICEF have an intranet where programme information could safely and securely be made available to UNICEF Lebanon staff?

A4: Yes

Q5: Can UNICEF/Lebanon share their well-being / care strategy?

A5: Not available. That is the purpose of the LRPS.