

Pre bid Question and answer with vendors for TREF third party

**Question:** Will UNICEF pay directly to teachers and schools or will the Third Party pay?

**Answer:** UNICEF will process the payment to teachers and schools directly, the third party will not be paying to the teachers or schools

**Question:** Will the third party verify if they are teachers? Do we verify the attendance of teachers?

**Answer:** Yes, the Third Party will verify the attendance of the teachers. MEHE has attendance recording system and the third party will get monthly attendance data to verify before the quarterly payments are done by UNICEF. Also, the third party will visit sample schools to verify the actual attendance data recording.

**Question:** Is the attendance system automated at MEHE?

**Answer:** The attendance record is semi-automated as data entry is done manually in excel at schools then the SIMS assistant uploads this data to the system in MEHE, then the TP can get the attendance data monthly and verify.

**Question:** Do we have to go and check the ministry figures in their IT system? Do we need to check the SIMS data?

**Answer:** Yes, the Third Party needs to take sample schools and verify if what is recorded in the system is the actual teacher attendance.

**Question:** Is the Director General of MEHE informed about the requirement of a TREF third party?

**Answer:** Yes, the MEHE is informed about the requirement of a TREF third party as stipulated in the signed MoU for TREF.

**Question:** Who will be doing the sampling for the verification?

**Answer:** The Third Party will coordinate with UNICEF to select sampling for the verification.