

Consultancy for a Study on the Anti-Gender Movements in Jordan, Lebanon and Tunisia

Terms of Reference

About Hivos

Hivos is an international non-governmental organization that seeks new solutions to persistent global issues. With smart projects in the right places, Hivos opposes discrimination, inequality, abuse of power and the unsustainable use of our planet's resources. Hivos seeks to contribute to both a counterbalance in power as well as structural change. Thus, Hivos cooperates with innovative and progressive citizens, businesses, civil society organizations and governments in order to foster sustainable economies and inclusive societies. Hivos is a not-for-profit organization, registered in The Hague, The Netherlands, with 5 regional offices across the world.

1. Background & Objective

Hivos MENA is seeking a consultant to conduct a comprehensive study and stakeholder analysis of the anti-gender movement in the MENA region, with a specific focus on Jordan, Lebanon and Tunisia. The study aims to monitor anti-gender, anti-rights, and SRHR-opposing actors and will serve as a foundational assessment of the dynamics and influence of these movements.

The primary objective of this consultancy is to analyze the anti-gender movement in the MENA region, exploring its widespread effects on marginalized communities in Jordan, Lebanon, and Tunisia. The insights gained will enhance the gender, equity, diversity, and inclusion (GEDI) programming in the region, enabling the organization to adapt to the evolving socio-political landscape. Ultimately, the study will provide strategic recommendations to empower civil society in defending human rights and fostering inclusivity in the face of growing opposition.

2. Scope of Work

Jordan, Lebanon and Tunisia

The consultant will be responsible for conducting a study that will:

- Identify and map the landscape of anti-gender, anti-rights, and SRHR-opposing actor and analyse their strategies, narratives, and influence.
- Monitoring recent activities, trends, and developments related to anti-gender and anti-rights actors.
- Examine the socio-political context in which these movements operate, including the influence of religious, political, and media entities.
- Identify key challenges faced by sexual and gender minority groups due to these movements.
- Assess the current capacities and strategies of civil society organizations to counter these movements

3. Methodology

The consultant is expected to employ a mixed-methods approach with a triangulation method, including but not limited to:

- Desk review of existing literature, reports, and data.
- Stakeholder mapping and analysis.
- Qualitative interviews and consultations including detailed case studies of specific anti-gender movements or incidents in Jordan, Lebanon and Tunisia.
- Data analysis and synthesis.

The consultant is expected to use a **triangulation** method and combine qualitative and quantitative data to cross-validate findings.

4. Deliverables

The consultant is expected to deliver:

- An inception report outlining the methodology, work plan, and timeline.
- A draft report with preliminary findings and analysis.
- A final comprehensive report with detailed findings, analysis, and strategic recommendations.
- A presentation of key findings and recommendations to relevant stakeholders.

5. Duration & timeline

The consultancy is expected to be completed by end of January 2025 with the assignment starting December 2024.

6. Required Qualifications

- Advanced degree in social sciences, human rights, gender studies, or a related field.
- Proven experience in conducting stakeholder analysis and monitoring studies, particularly in the context of anti-gender movements.
- Strong understanding of the socio-political context in Jordan, Lebanon and Tunisia.
- Excellent research, analytical, and writing skills.
- Fluency in English, verbal and in writing; ability to speak Arabic is mandatory; and French is an asset.
- Experience in research related to gender studies/theory and/or SOGIESC

7. Application Process

Interested candidates are invited to submit the following documents:

- A cover letter outlining their relevant experience and approach to the consultancy.
- A detailed CV.
- A technical proposal outlining the methodology, timeline and detailed work plan.

- A financial proposal (inclusive of required taxes) with a detailed breakdown of costs (in USD for Lebanon-based applicants); (TND for Tunisia-based applicants); and (JOD for Jordan-based applicants). If based outside of these 3 countries, financial offer should be in USD.
- Two (2) samples of previous work

8. Deadline for Submission

Applications must be submitted by December 8th, 2024 to the following email: menaprocedurement@hivos.org. Please write 'Consultancy for a Study on the Anti-Gender Movements in Jordan, Lebanon and Tunisia' in the subject of your email.