

Evaluation Grid for Non-Key Expert for a Public Financial Management

First name						
Last name						
Nationality						
Email						
Mobile						
Criteria	✓/x	Comments	✓/x	Comments	✓/x	Comments
Qualifications and Experience						
Educational Background: Requirement for an advanced degree in accountancy, finance, or a related field. (Degrees from recognized institutions that focus on public financial management)						
Professional Qualification: A recognized professional qualification in accountancy or finance.						
Years of Experience: Minimum of 10 years of relevant experience in accounting or related fields within the public sector. (Relevant experience in Lebanon, the Middle East, or similar contexts.)						
Contextual Experience: Work history in Lebanon or similar geopolitical contexts. (Previous roles in government or NGOs addressing educational finance in crisis situations.)						
Technical Proficiency						
Budgeting Skills: Proven ability to construct and analyze complex budgets.						
Financial Analysis: Experience in financial analysis and planning.						
Accounting Knowledge: Familiarity with accounting procedures, standards, and practices specific to the education sector.						
Procurement and Audit Systems: Knowledge of finance, procurement, and audit systems in Lebanon.						
Knowledge and Expertise						
Public Financial Management: Understanding of public financial management principles, especially in education.						
Training Development: Experience in preparing training materials and supervising trainees.						
Crisis Management: Skills in managing projects within crisis contexts, particularly relevant given Lebanon's current situation.						

Criteria	✓/x	Comments	✓/x	Comments	✓/x	Comments
Qualifications and Experience						
Statistical Reporting: Ability to identify and extract relevant statistical and financial information for reporting						
Soft Skills and Personal Attributes						
Communication Skills: Excellent written and spoken communication skills in Arabic and English.						
Interpersonal Skills: Strong interpersonal skills to engage effectively with stakeholders at all levels.						
Team Collaboration:History of working effectively within teams.						
Flexibility and Adaptability: Ability to work under tight deadlines with limited supervision.						
Time Management: Effective time management, planning, and problem-solving abilities.						
Final Score / Outcome:						

Name of selected candidate	
Date	
AV Approval	

The reason for selecting this candidate