

## **Terms of Reference for Consultancy**

### **Conflict Sensitivity Training for PHCC supported staff**

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#### **Background**

Première Urgence - Aide Médicale Internationale (PU-AMI) is a non-profit, non-political and non-religious humanitarian NGO. Its objective is to provide a comprehensive response, in line with humanitarian principles and applying both needs based and rights-based approaches, to conflict affected populations. PU-AMI promotes humanitarian access and dialogue with all components of the civil society and reinforces the capacity of each vulnerable community (refugees, vulnerable host community) to become self-reliant and resilient, by responding to immediate needs and strengthening their socio-economic empowerment.

Today, PU-AMI is intervening in 21 countries in Africa, the Near East, Caucasus, Asia and the Caribbean to cover the needs of populations affected by conflict, natural disasters or economic crises.

PU-AMI in Lebanon has been implementing emergency and recovery projects in Water, Sanitation and Hygiene, in Shelter Rehabilitation, Health, Protection and in Livelihood Recovery sectors.

#### **Description**

PU-AMI's Health Department is looking for a Conflict Sensitivity Trainer – Consultant to build the capacity of PHCC supported staff regarding the efficient translation of conflict sensitivity into their activities. Thus, the trainer is expected to:

- Develop agenda, objective and syllabus of training
- Prepare training material and facilitate the training in Arabic
- Prepare interactive and engaging lesson plan
- Develop and carry out evaluation of the training (pre and post-test)
- Cover aspects and principles of Conflict Sensitivity
- Draft a training report

**Qualifications:**

- Background in Conflict Sensitivity.
- Work experience in Conflict Sensitivity.
- Experience in delivering trainings is mandatory

**Required documents**

- CV
- Financial proposal signed and stamped with offer validity, availability for starting date and payment terms.
- Legal documents (ID, Fresh Bank account and MoF registration number)
- Brief training description specifying the topics and agenda as well as learning objectives
- A schedule of availability to meet the technical team and deliver the sessions

**Date of Trainings:**

- During the fourth week of April 2023 and First week of May 2023.

**Number and Location of Trainings:**

- Training in BML & South: 20 PHCC staff
- Training in North: 20 PHCC staff