



PSEA and Code of Conduct

Declaration of Code of Conduct to prevent against Sexual Exploitation and Abuse (PSEA) in Embrace

I, _____, collaborating with Embrace in _____ as contractor, service provider, supplier, or vendor, am signing this Code of Conduct to confirm that I understand and commit to uphold the highest standards of professional and working with Embrace, whether as a contractor, service provider, supplier, or vendor, including when I am off duty, or aware from my country of operation or on leave. I understand that this Code of Conduct complements, but does not replace, any other policies, rules, and regulations of the organization that I am working with, maintaining high standards of personal and professional conduct. I understand that I always have a personal and professional responsibility to ensure that all women, girls, boys and men of all ages, diversity and abilities are treated with dignity and respect, regardless of the nationality.

I understand that I have a responsibility to uphold humanitarian principles and to ensure the integrity of the humanitarian operation.

Protection from Sexual Exploitation and Abuse

I understand that sexual exploitation and abuse is unacceptable behavior that undermines the fundamental values and principles of Embrace, it also jeopardizes the credibility and reputation of all organizations involved in response and causes irreparable harm to survivors of sexual exploitation and abuse and to the faith and trust in humanitarian actors' relationship with the affected population, to prevent sexual exploitation and all forms of abuse including sexual and physical, emotional, spiritual and financial, I am therefore fully committed to respect and above by the core principle mentioned in PSEA Embrace Policy.

I understand that I have a responsibility to report on incidents that may be a breach of this Code of Conduct and that there may be disciplinary measures for not reporting. In this regard, I commit to:

- Report any incident or concern that relates to, or may relate to, a breach of this Code of Conduct even if by a worker in a company or an organization other than mine.
- Raise any matters that I believe are a breach of, or maybe in a breach of, the Code of Conduct through the appropriate channels, in line with the internal policies and procedures of the company and/or organization.



I understand that failure to comply with the standards of behavior defined in this contract may be grounds for further measures including contract termination and/or legal action.

I confirm that I have understood it and have had it explained to me and that I hereby agree to uphold Embrace and its principles.

I have read and accept all the terms of this agreement. No Amendment to these terms will be valid, or binding unless in writing and executed by all parties to this agreement.

Signature:

Contractor, Service Provider, Supplier Title:

Date: