



Terms of Reference for Consultancy Long Term PHCC Subsidization Protocol Trainer for HQ Staff

Amel Association International (Amel) is a Lebanese and non-sectarian NGO created in 1979. Amel works through 27 centers, 6 mobile medical units, 2 mobile education units and 1 protection unit, and for more than 40 years has supported the poorest regions of Lebanon, from Beirut and its South Suburbs to Mount Lebanon, Bekaa and South Lebanon. Amel offers accessible services for all in the following fields: food security, health, education, protection, child protection, gender-based violence, livelihood, promotion and protection of human rights, and rural development.

Description

Amel's Health Department is looking for a Long Term PHCC Subsidization Protocol (LPSP) Trainer – Consultant to build the capacity of the **Head Quarters** staff regarding the new model in Primary Healthcare settings by delivering a set of 4 full-day trainings.

LPSP will focus on three main areas: Primary Healthcare Services packages (Reproductive Health, Non- Communicable Diseases, Communicable health, Mental Health Services, and Disability basic services), prevention (vaccination, malnutrition screening, NCD screening) and system strengthening (capacity building of staff, quality outcome performance incentives).

Thus, the trainer is expected to:

- Develop agenda, objective and syllabus of training
- Prepare training material and facilitate the training in Arabic
- Prepare interactive and engaging lesson plan
- Develop and carry out evaluation of the training (pre and post-test)
- Cover all aspects of the LPSP model, including the packages, quality aspect, community outreach, among other dimensions
- Draft a training report

Qualifications:

- Bachelor degree in health-related sciences
- Experience in primary healthcare and quality management
- Master's degree in public health is an asset
- Prior experience in delivering such trainings is mandatory
- Arabic and English language speaking



Required documents:

- CV
- Financial proposal
- Brief training description specifying the topics and agenda as well as learning objectives
- A schedule of availability to meet the technical team and deliver the sessions

Date of Training:

- Between July 15th and August 15th, 2023

Number of participants and Location of Training:

- Number of participants: 15
- Location: Venue in Beirut (exact location to be determined)

Backgrounds of the participants:

- Program/projects management
- Monitoring staff
- Financial management staff
- Health Officers
- Medical staff
- Information management staff