

Terms of Reference

Regenerative Design Coach/Expert

DATES: MARCH 2024

BASED: NORTH AND BEKAA

PR8200933

CONTRACT 24-BEI-0009

1 Background information

1.1 Background on the context

Lebanon faces critical challenges related to water scarcity and sustainable agriculture, particularly in rural areas. Small-scale farmers often struggle with water failing conventional quality and access issues that impact productivity and the environment. In response to these challenges, NRC (Norwegian Refugee Council) is seeking Regenerative Design Coach to train and coach farmers in rainwater harvesting techniques and soil building and erosion response, improving crops variety, and enhancing productivity, with a focus on regenerative design principles, and support in the planning and implementation of communally identified solutions and land level supervision and monitoring.

1.2 NRC's intervention specific to the coach

The primary objective of this consultancy is recruiting Permaculture coach to support ongoing work with small-scale farmers in rural Lebanon on knowledge, skills, or motivation required for effective rainwater harvesting

and soil conservation, leveraging regenerative design concepts. Specifically, the expert will:

- Assess the current water management and farming practices within selected rural communities.
- Develop and implement regenerative design strategies tailored to each farm/watershed, emphasizing rainwater harvesting, living soil building, conservation, and sustainable agriculture practices.
- Co-Facilitate hands-on training and coaching sessions for farmers to build their capacity in rainwater harvesting, living soil building, conservation, and sustainable agriculture practices.
- Provide continuous support and guidance to ensure the successful implementation of rainwater harvesting, living soil building, conservation, and sustainable agriculture practices.
- Monitor and evaluate the impact of rainwater harvesting and living soil building and conservation interventions on water availability and agricultural productivity.

2 Purpose of the coach

2.1 Overarching purpose

The Regenerative Design Expert will be responsible for the following tasks:

- Implementation of a thorough assessment of farm resilience measures on baseline and endline
- Work alongside farmers to design and supervise implementation of farm-level practical and cost-effective solutions.
- Co-facilitate interactive training sessions and on-site coaching for farmers to manage and harvest rainwater harvesting soil conservation and conservation agriculture techniques.
- Provide ongoing support, troubleshooting, and guidance to farmers during the implementation phase.
- Conduct regular field visits to monitor the performance of the regenerated land and provide immediate feedback.
- Develop simplified field reports as needed, with an emphasis on practical recommendations and lessons learned.
- Undertake soil testing as appropriate using the proper process, assess and analyse the results.

2.2 How will the coach be used?

- The consultancy is expected to span over 3 months, with the possibility of extension based on project needs and performance. Fieldwork should be prioritized throughout the consultancy period.
- The number of days required are around 37 workdays in Bekaa and Akkar each separately.

2.3 Who will it be used by?

- The coach will be used by North and Bekaa area offices, with restrictions each coach within one area and must be from the same governorate.
- The coach will be used under WASH, Shelter and LFS programs.

3 Scope and lines of inquiry

3.1 Scope:

- Dates of the coach: April to June
- Geographical coverage (Akkar and Bekaa governorate)
- Projects WAFRA
- Donors NMFA

4 Deliverables and reporting deadlines

The payment will be based on the working days for the coach as per the monitoring team (WASH/Shelter/LFS)

The main deliverables:

- Train and coach, the enumerators and the related NRC staff ¹
- Visit the interested Farmers and fill pre-assessment survey.
- Analyse the data and select the farmers.
- Fill vulnerability assessment survey with the selected farmers.
- Farmers resilience assessment
- Plot Design and BOQ
- Visit to check the work and coaching the farmers.

¹ NRC will be facilitating the training venues in case needed.

- Endline with the farmers

5 Timeframe

Guidance:

- Coach start Date: April
- Final coach deadline: End of June

6 Coach qualification

The Regenerative Design Coach/Expert should possess the following qualifications:

- A background in regenerative design, sustainable agriculture, environmental engineering/architecture, or a related field.
- Demonstrated expertise in small-scale rainwater harvesting and soil building techniques and their application in farming contexts Bekaa with a strong emphasis on regenerative design.
- Experience in regenerative design training and coaching to small-scale farmers.
- Effective communication, interpersonal, and coaching skills.
- Proficiency in Arabic is necessary, English is a plus.

7 Application process and requirements

Bids must include the following:

- Cover letter clearly summarizing experience as it pertains to this assignment (max. 1 page)
- CV
- Reports and related projects
- Proposed Coaching budget (Financial submission)

A Bidder shall meet the following criteria to be eligible to participate in NRC procurement:

The technical evaluation will be based on the following score:

Technical 70%:

Technical Evaluation Criteria Factors

Percentage distribution between sub factors

1. Experience 45%:
 - Coach/ expert with background in regenerative design, sustainable agriculture, environmental engineering/architecture, or a related field.
 - The bidder to submit consultancy Contracts and proof of completion of at least two regenerative design and sustainable agriculture projects (fact sheets, photos and Summary sheets of the project).
 - The bidder must have experience in various small-scale rainwater harvesting and soil building techniques and their application in farming contexts and regenerative design training and coaching to small-scale farmers.
2. Education 15%:
 - Key Personnel / Evidence of suitable personnel: **Must be an engineer** as eligibility criteria.
 - Permaculture and Regenerative design certificate or Agriculture Engineering is preferred.
3. Commitment /Availability: 20%:
 - The number of points will be allocated to how many days per week each coach would be able to dedicate their time and available during the course of the consultancy.

Minimum Passing Technical score 49% over 70.

Phase #2: Financial Evaluation

Financial: 30%

Financial offers will be opened for bidders who passed the minimum passing score and were shortlisted for the interview questions.

The Financial offer will use the following percentage distribution: 30% of the total score.

The maximum number of points will be allocated to the lowest price offer that is opened and compared among other bidder's prices. All other price offers will receive points in inverse proportion to the lowest price



NORWEGIAN
REFUGEE COUNCIL

www.nrc.no

Norwegian Refugee Council
Postboks 148 Sentrum
0102 Oslo, Norway