



75 YEARS
1939
2014

Our date:
2 September 2014

Terms of Reference: Facilitator for a round table

Introduction

Norwegian People's Aid – Lebanon (NPA) started its work in Lebanon after the Israeli invasion in 1982. NPA was legalized in Lebanon in 1990 as a branch of an international NGO through the presidential decree number 829/1990. The majority of NPA's projects in Lebanon are funded by Norwegian MFA. After the relief phase (in 1982), NPA started long term projects that continued to operate until June 2012. During these past years NPA's programs mainly focused on supporting the Palestinian refugees who have been forced to move out from their land in 1948. They live Lebanon in the harshest conditions deprived of their basic rights.

NPA Lebanon embraces in all its work and through its partners the values and principles of Solidarity, Unity, Human Dignity, Equality, Democracy, and equal rights for all regardless of gender, race, religion, age, or social status.

NPA Lebanon focuses on supporting strategic actors which they work towards the goals that NPA is also working to achieve. NPA's focus are:

1. Supporting Lebanese and Palestinian actors working on Palestinian rights; this focus to bring forward institutional and legal change for the rights of Palestinians, and to change the public perception towards Palestinian civil rights.
2. Supporting actors working on women's rights. Greater equity between men and women is essential and important for promoting human development. NPA's support in this area aims at establishing change in laws, change in the perception of women's rights and a better representation of women through proper democratic processes in addition to combating violence against women.
3. Supporting actors working on democratization in Lebanon and in the Palestinian community. This aims to better democracies, better participation and representation, enhanced electoral reform and stronger alliances aimed at abolishing the confessional and sectarian system and eventually to a fair distribution of power and resources.
4. Supporting actors working on emergency preparedness, response and humanitarian aid including health and disability.
5. Supporting actors working on youth empowerment. One of the most powerful instruments for this purpose is education, which boosts people's self-confidence and

enables them to find better jobs, engage in public debates and make fewer demands on UNRWA and Lebanese Government for healthcare, social security and other entitlements. NPA's support in this area aims at enhancing youth's employability by providing formal and informal education in addition to enhancing youth's participation in the political and public life.

Women can Do It project

Women Can Do It (WCDI) is a collaboration program between the Norwegian Labor Party's - Women Network, Norwegian People's Aid (NPA) and local partner organizations. Since 2001, the WCDI program has been implemented into around 24 countries in Central East Europe, Latin America, Africa, and Asia, including in the Middle East.

The project is based on the manual "Women Can Do It" which was produced by the Women Network in Norway in the 1980s. The manual has been translated into more than 20 languages, including in Arabic. Local manuals have also been produced in different countries.

Within its design, this program strongly challenges the dynamics of male dominated culture. Because women represent half of the society, it is their right and their duty to be equally part of this society. Currently, women are systematically underrepresented in decision-making positions in Lebanon and in the Palestinian community in Lebanon.

The goals of the project are to empower, motivate and encourage the leaders/members of NGOs, women's organizations and women groups in Lebanon, including the Palestinian community in Lebanon in order to increase women's participation in society, especially in politics.

The Objectives:

- To raise awareness on women's rights and the importance of participation of both gender for a healthy democracy.
- To encourage women to learn political skills and take an active part in public life and politics.
- To encourage women from different political backgrounds and social experiences to implement joint projects on the political empowerment of women in their countries.

Purpose of the round table

The purpose of this round table is to enhance and to facilitate the role of female members in the popular committees of the Palestinian refugee camps.

Participants

Around 60 persons: Representatives from the Central Follow up Committee of the popular committees in Lebanon, two members from each popular committee, the female members in the popular committees, members of the Steering Committee for the Women Can Do It project.

Roles and responsibilities of the facilitator

- To read and analyze all related documents in relation to the project topic.
- To have acceptable background on the structure of the Palestinian and Lebanese civil society.
- To have deep knowledge of the political, cultural and human rights situation in Lebanon and Palestinian camps.
- To investigate and research academically in the mentioned topic.
- To design the one day round table program in cooperation with NPA Program Coordinator.
- Bear overall responsibility for facilitating the round table by ensuring that it will achieve successfully the required purpose.
- To submit final detailed report two weeks after conducting the round table. The report should be in English.
- To cooperate with the Human Rights and Advocacy Program Coordinator in the preparation for the round table.

Logistics

The round table will take place on September 23, 2014 - from 9:30 a.m. till 2:00 p.m. in Beirut, the venue to be decided later. Preparatory work can start as soon as possible.

Remuneration

The fees for the facilitator will be paid after the submission of the final report about the round table to NPA.

Supervision

The facilitator will report to the Human Right Program Coordinator at NPA – Lebanon. He /She can communicate freely with her about the round table after the contract will be signed.

Application procedures

Persons interested in applying for facilitator for a round table should send their CVs and a cover letter to haifaj@npaid.org by September 10, 2014.

Only shortlisted candidates will be contacted.

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