**TERMS OF REFERENCE**

**Ref: BAD 9-2024**

*Psychologist for Mouvement Social- NGO*

*Project “Supporting locally led humanitarian action “*

# Background

Mouvement Social (MS) is a national, human-based non-governmental NGO. MS has been working since 1961 toward sustainable development over all Lebanese territory while adopting a secular approach. It aims to build a fairer humane society, to improve the citizenship engagement and autonomy of the marginalized individuals and communities through socio-economic development projects. MS works to satisfy individuals’ basic needs, to empower community members and to build supportive social networks. MS is intervening through its twelve community centers spread all over Lebanon toward achieving societal change and community development. It does not only intervene on behalf of its beneficiaries to improve their access to their rights; MS also works to increase awareness on social issues and lobbies decision makers to promote policies that take into consideration the basic rights and needs of those targeted. Through its programs, MS focuses on several areas and intervenes in various sectors i.e. education, child protection, volunteering and community mobilization, social rehabilitation and reintegration of juveniles/ women in conflict with the law, sustainable socioeconomic development, and economic empowerment of vulnerable and under-served groups youths and women in particular. Over the years, MS had the privilege to intervene in the country’s most marginalized localities and to serve the most disadvantaged populations, which enabled it, through a social learning approach, to acquire the necessary expertise and align its activities to the exact needs of the local community.

# Purpose of the consultancy

* To provide specialized psychotherapy and mental health support to beneficiaries, particularly children and families, in accordance with established procedures and humanitarian principles.

# Tasks and Responsibilities

* + Implement mental health activities that are appropriate for the beneficiaries' ages and conditions, utilizing specialized psychotherapy approaches and methods.
  + 180 hours during 2 months February & March 2024: 90 hours per center
  + 2 centers: Bourj Hammoud- Ghobeyri
  + Feed into the progress reviews for all opened cases along with child and family (when needed and appropriate);
  + Receive referrals from caseworkers or other specialists at the center for cases exhibiting Mental Health symptoms (as by Mouvement Social Internal Operational Procedures);
  + Conduct psychological assessments for high-risk children and child survivors, and prioritize interventions based on their level of risk.
  + Conduct psychotherapy individual sessions; and provide psychological support to families and caregivers of high-risk children and child survivors when needed;
  + Job requires allocation of time between office works.
  + Job requires high levels of integrity and objectivity.
  + Job requires extensive attention to details
  + Internal
* Project Coordinator
* Head of Center
* Case Managers
  + External
* Beneficiaries
* Donors

# Outputs and Deliverables

* + Develop a therapeutic action plan and intervention strategies that adhere to internal procedures and relevant National Standard Operating Procedures (SOPs).
  + Request assistance from protection coordinator and protection sector coordinator when unsure how to respond;
  + Request material, technical, and logistical support when needed for the services;
  + Ensure that all ongoing cases are provided with continuous evaluation (clinical and/or psychometric assessment), follow-up (psychological support), and closure interviews
  + Guarantee that all relevant forms and formats are updated and that confidential information is secured
  + Reports directly to the Head of the Center as per the internal organizational chart
  + Participate actively in all informational and/or training meetings related to the psychologist position function
  + Participate in a monthly coordination meeting with specialists and the Case Management team

# Required qualifications

* Education
  + Master degree in Clinical Psychology
* Experience
  + Minimum of 3 years of professional experience in NGO or relevant work experience in psychosocial support/psychology, in clinical and/or direct practice settings.
  + Having License to practice the clinical psychology profession from the Ministry of Public Health
  + Solid understanding of protection principles, case management and survivor-centered care in humanitarian settings.
  + Continuous or finalized external supervision
  + Knowledge of Lebanese Institutions and policies, especially of the Ministry of Social Affairs (CPMS, CP policies, etc.), the Ministry of Justice (Law 422, etc.), and the Ministry of Education and Higher Education (regulations relevant to disabled, enrolment in school, etc.).
  + Under continuous supervision
* Required Language
  + Fluent in Arabic (Speaking, Reading and Writing)
  + Fluent in English (Speaking, Reading and Writing)
* Technical Competence
  + Good skills in time management and stress management
  + Good knowledge of the Lebanese context and of the relationship between host and refugee communities
  + Good knowledge of all Microsoft Office tools, as well as data management
  + Fluent in both English or French and Arabic (speaking and writing).
* Behavioral Competence
  + Advanced written and verbal communication skills
  + Advanced time management and organization skills
  + Ability to work with people
  + Problem-solving skills
  + Negotiation skills
  + Excellent follow-up and reporting skills

# Responding to this TOR

# How to apply

Bids should be sent by e-mail to Mr. Pierre Hattouny, procurement officer: [p.hattouny@mouvementsocial.org](mailto:p.hattouny@mouvementsocial.org) mentioning the TOR reference (BAD 9-2024).

# Payment

* In fresh dollars.
* Payment conditions: Bank check in USD cashed fresh money from Fransabank (Badaro branch) – Banking commission (10$/1000) payable by the supplier.