**TERMS OF REFERENCE**

**Ref: BAD 52-2024**

*Psychologist*

*Project “AMANI* – DFAT*”*

# Background

Mouvement Social (MS) is a national, human-based non-governmental NGO. MS has been working since 1961 toward sustainable development over all Lebanese territory while adopting a secular approach. It aims to build a fairer humane society, to improve the citizenship engagement and autonomy of the marginalized individuals and communities through socio-economic development projects. MS works to satisfy individuals’ basic needs, to empower community members and to build supportive social networks. MS is intervening through its twelve community centers spread all over Lebanon toward achieving societal change and community development. It does not only intervene on behalf of its beneficiaries to improve their access to their rights; MS also works to increase awareness on social issues and lobbies decision makers to promote policies that take into consideration the basic rights and needs of those targeted. Through its programs, MS focuses on several areas and intervenes in various sectors i.e. education, child protection, volunteering and community mobilization, social rehabilitation and reintegration of juveniles/ women in conflict with the law, sustainable socioeconomic development, and economic empowerment of vulnerable and under-served groups youths and women in particular. Over the years, MS had the privilege to intervene in the country’s most marginalized localities and to serve the most disadvantaged populations, which enabled it, through a social learning approach, to acquire the necessary expertise and align its activities to the exact needs of the local community.

# PRESENTATION OF PROJECT AMANI - DFAT

The Amani – DFAT project, funded by Australian Aid, aims to provide crucial support to a diverse range of beneficiaries in Saida (South Governorate) and Wadi Khaled (Akkar Governorate). It targets children of all nationalities, including those with disabilities. Building on the success of Phase I, the PLAN Consortium (with IMC and Mouvement Social) will deliver comprehensive services such as:

Quality child protection and GBV case management and referral.

Cash assistance (emergency cash assistance and cash for protection).

Psychosocial support sessions for adolescents and their parents/caregivers.

Child-rights and interpersonal skills sessions for children and adolescents.

Emotional support for caregivers and parenting-for-protection sessions.

Non-focused psychosocial activities like self-defense and yoga.

Sessions addressing the cycle of violence for GBV survivors.

Inter-gender dialogue sessions and peer action groups for adolescents and youth, aimed at addressing root causes of gender inequality.

The project emphasizes establishing community committees and initiatives to strengthen community resilience and support.

# Tasks and Responsibilities

The psychologist will have these responsibilities:

Develop and lead one workshop for 2 days for staff (25 persons):

* Stress management
* Emotional resilience
* Effective communication
* Team building activities

Limits of Responsibility:

* Remain committed to the outlined tasks and priorities.
* Provide recommendations for the wellbeing of the staff
* Adhere to Mouvement Social’ policies

# Outputs and Deliverables

* + Develop a therapeutic action plan and intervention strategies that adhere to internal procedures and relevant National Standard Operating Procedures (SOPs).
  + Request assistance from protection coordinator and protection sector coordinator when unsure how to respond;
  + Request material, technical, and logistical support when needed for the services;
  + Ensure that all ongoing cases are provided with continuous evaluation (clinical and/or psychometric assessment), follow-up (psychological support), and closure interviews
  + Guarantee that all relevant forms and formats are updated and that confidential information is secured
  + Reports directly to the Head of the Center as per the internal organizational chart
  + Participate actively in all informational and/or training meetings related to the psychologist position function
  + Participate in a monthly coordination meeting with specialists and the Case Management team

# Required qualifications

* Master’s degree in Clinical or Counseling Psychology with a license from MOPH.
* Prior experience in organizational psychology or similar roles within NGOs or corporate settings.
* Proficiency in Arabic
* Excellent conversational and organizational skills.

# 5. WORKING HOURS & DURATION

Two consecutive days during June 2024. (including Accommodation).

# How to apply

Bids (technical and financial documents) should be sent by e-mail to Mr. Pierre Hattouny, procurement officer: [p.hattouny@mouvementsocial.org](mailto:p.hattouny@mouvementsocial.org) mentioning the TOR reference (BAD 52-2024).

# Payment

* In fresh dollars.
* Payment conditions: Bank check in USD cashed fresh money from Fransabank or BLOM Bank – Banking commission (10$/1000) payable by the supplier.

# DEADLINE for application: May 24th 2024

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